

Professional Development Board

1. The Professional Development Board (PDB) is a vehicle for evaluating the career paths and goals of Navy petty officers and to ensure that the needs of the Navy closely match their capabilities and interests.

High Year Tenure (HYT)

1. High Year Tenure (HYT) is the maximum years of service authorized for each paygrade.

Montgomery GI Bill-Selected Reserve(MGIB-SR)

1. Requirements are:

a. Both officer and enlisted members of the Selected Reserve (SELRES) who obligate for six years and participate satisfactorily.

b. Complete the requirements of a high school diploma, or equivalency certificate.

c. Complete required IADT under prescribed regulations.

d. Not receiving of financial assistance for a NROTC scholarship

2. Benefits

a. The maximum number of educational assistance is 36 months of full-time pursuit (or the equivalent based upon three-quarter, half-time or less than half-time)

3. MGIB-SR benefits end:

a. 10 years from the date the member first became eligible.

b. When a member is declared an unsatisfactory participant in the SELRES. Eligibility for MGIB-SR can not be regained once a member is declared an unsatisfactory participant by the Navy or any other Armed Forces Reserve Component.

c. On the date of separation from the SELRES.

NOTES

NMCRC

NEW HAVEN

COMMAND CAREER

COUNSELOR



PN1 A. M. Hefferon

COMM: (203) 467-1618

Email: hefferon@cnrf.nola.navy.mil

Welcome Aboard

Sponsor's Name: _____

Sponsor's Phone Number: _____

Sponsor/Buddy Program

Each newly reporting sailor will be assigned a Sponsor.

The sponsor will assist with the check-in process, and any personal needs such as housing, pay problems, etc, and will remain the sponsor for the first 3 months after check-in.

CREO Categories

Three categories are established within the CREO system. Categories 1 through 3 describe specific conditions of rate manning ranging from undermanned to overmanned.

1. Category 1 - Rate manning is less than 97%
2. Category 2 - Rate manning is approximately correct (97 to 103%).
3. Category 3 - Rate is in excess of 103%.

Selected Reserve Enlisted Career Management Objectives (SELRES ECMO) Categories

1. Category A - <75% critically undermanned
2. Category B - >75% - 100% undermanned
3. Category C - 100% - 125% desired manning
4. Category D - 125% - 150% overmanned
5. Category E - >150% excessively overmanned

Enlisted Personnel Advancement Requirements

1. Commanding Officer's recommendation;
2. Performance Mark for advancement to E-4 through E-6: Overall average of 3.0 or above;
3. Military Requirements (professional and military) Correspondence Courses (for obligated program drillers only). Courses must be completed no later than the date established by current BUPERSNOTE 1418/NAVADMIN. Usually 1Aug for the Sept exam, 1 July for the August exam, 1 Feb for the March exam, and 1 January for the February exam.
4. Time in Rate.
5. Physical Requirements.

Enlisted Bonus Program

1. Eligibility. Enlist or Reenlist in a bonus eligible rating for 3 or 6 years. Benefits are \$ 2500 for 3 years with an initial payment of \$1250 and \$416 annually. \$5000 for a six years with an initial payment of \$2500 and \$416 annually.

Nondisability Retirement

1. Definition. Any enlisted member of the Regular Navy who has completed at least 30 years of active federal service may be retired upon application.

Naval Reserve Retirement

1. Criteria for establishing the service requirement for a qualifying year of service for non-regular retirement
 - a. A member must have completed a minimum of 20 years of qualifying service to qualify for non-Regular service retired pay, at or after age 60.
 - b. A qualifying year of service is based on "anniversary" years.
 - (1) Anniversary date is the date entered into active service or into active service in a Reserve component, whichever occurs first. Anniversary year is a 12 month period beginning on the anniversary date (day for day).
 - c. Qualifying year of service is when a member earns a minimum of 50 points.
2. Methods and limitations of earning retirement points.
 - a. Active Points
 - (1) One point for each day of active service. Active service is service on active duty including AT, ADT, IADT and ADSW.
 - b. Inactive Points
 - (1) One point for each IDT period.
 - (2) Navy correspondence courses successfully completed. The number of retirement points authorized for Navy nonresident correspondence courses are listed in the course assignment booklet.
 - (3) Members of the Ready Reserve shall be credited with 15 points per year for membership (gratuitous points).

- c. Retirement points credited for inactive service may not exceed 90 points per year of qualifying service.

3. Notice of Eligibility for Retired Pay at age 60

a. Naval Reserve Personnel Center (NRPC) will issue a NOE for non-Regular service retired pay at or after age 60 (NRPC 1820/6) to each Naval Reservist, not on extended active duty, who has met all the following conditions to qualify for non-Regular service retired pay at or after age 60:

- (1) Completed at least 20 years of qualifying service.
- (2) Served the last six years of such qualifying service as a member of a Reserve component.

b. The NOE will automatically be issued by NRPC within one year after the member has met all the requirements for the non-Regular service retired pay at or after age 60.

4. Procedures for transfer to the Retired Reserve (without pay)

a. Applications for voluntary retirement and transfer to a Retired Reserve status should be sent in time to reach NRPC (Code 25) between six and 12 months in advance of the requested retirement or transfer date.

5. Benefits available to Retired Reserve personnel:

- a. Without pay

(1) Identification Card DD 2 (RES) ID card, wearing of the uniform, use of military title, correspondence courses, commissary, exchange, MWR facilities and space available travel.

b. With pay (1) Same as above except for Identification Card (DD Form 2 Blue), unlimited use of the commissaries, exchange, MWR facilities, and entitled to health care at uniformed services facilities.